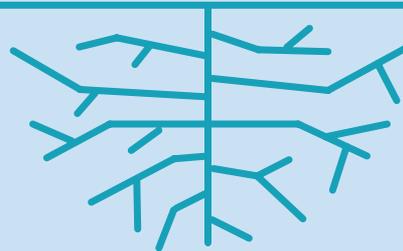




STANDING STRONG
ROOTED IN FAITH



Throughout this unprecedented pandemic, the community of St. Paul's has been Standing Strong, Rooted in Faith. Despite some changes in our shared life as a parish and our individual lives, the congregation of St. Paul's has proven to be resilient, supporting one another with love, vigor and creativity, and using our gifts to make a difference for others.

Living our faith and preaching the Good News have never been more important. By embracing our shared financial responsibility, we can ensure that St. Paul's continues to stand strong and serve as a place of healing, hope, and renewal rooted in the faith of our Episcopal Church.





FOR THE FIRST HALF OF THIS YEAR, life at St. Paul's remained different from anything our forebears would have thought of as normal life. Cutting-edge technology and the adept work of our Director of Music and Pastoral Associate allowed us to maintain age-old rituals and traditions, all while keeping our community safe. The church campus was kept alive through video shoots, musical recordings and outdoor gatherings, and our outreach volunteers found innovative ways to continue to support our community partners. Thanks to the deep roots of our faith and the strength of our community, St. Paul's remained a vibrant and welcoming place.



AS CIRCUMSTANCES CHANGED, St. Paul's continued to adapt and evolve. To bid farewell to beloved clergy members moving on to new callings, we celebrated the renewing power of the Holy Spirit in the unconventional space of the parking lot. The Wardens and Vestry took immediate action to find an Interim Rector, The Rev. Jen Hornbeck, who is providing strong leadership during this period of discernment and discovery. Together with the congregation and staff, she created a sacred space in Foote Hall to serve as our home for Sunday worship and communion, while maintaining virtual offerings for those not yet ready to venture back out into the world and planning for a safe move back into our beautiful church.



THIS SEPTEMBER, the St. Paul's community joyfully returned to our beloved sanctuary for worship, bringing us back to the space we had been missing so dearly. Spoken and sung prayers once again resonate within the walls, inspiring us to go into the world and bring the Good News to others. At the same time, we have learned how technology can help us stay connected, and we will preserve the best of these practices going forward. Our roots are ever deepening and St. Paul's is standing strong.

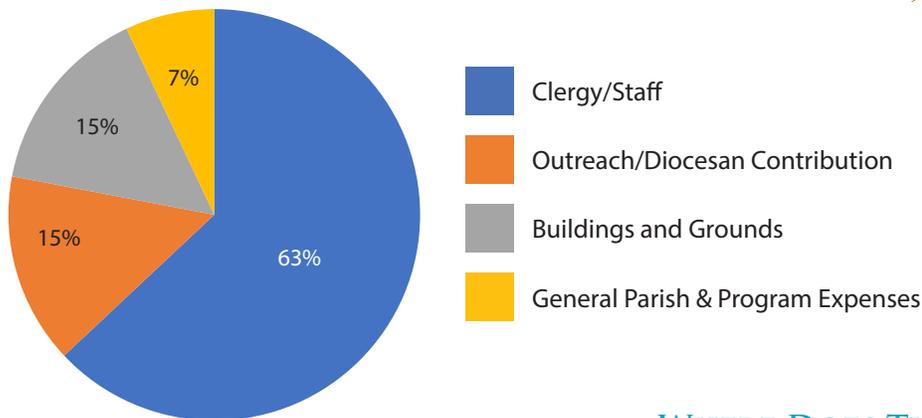


EXTENDING OUR ROOTS DEEPER: This summer St. Paul's broke ground on our new Labyrinth and Garden dedicated in honor of our sixth rector, The Rev. Thomas Skillings. Creating this special space is the culmination of a long-held dream to have a labyrinth on our campus as a site for reflection and prayer as well as gatherings for decades to come. The planning and design took many years to come to fruition. This garden will enable St. Paul's to offer a welcoming space, not only for current and future members of our congregation but for all in the neighborhood and community-at-large. The Skillings Labyrinth and Garden will be a legacy to future generations which will allow our roots to grow even deeper.



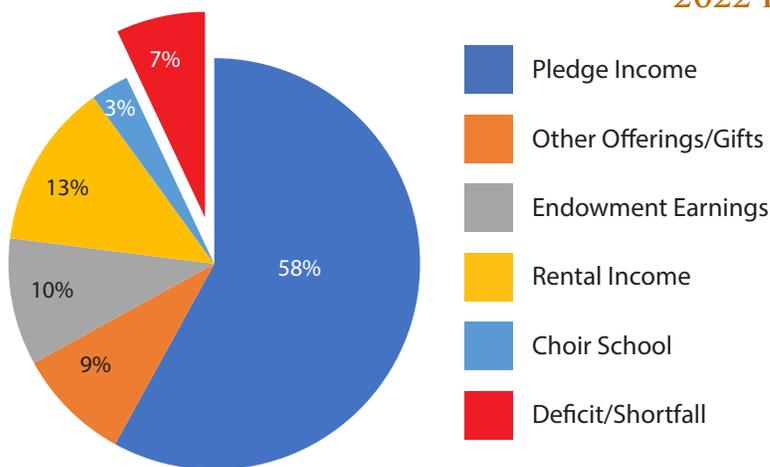
LOOKING TO THE FUTURE: Standing strong supported by deep roots, St. Paul's is beginning its search for our seventh Rector this month, with opportunities for the congregation to provide input about those things we value most about St. Paul's, those areas in which we want to grow, and what we are looking for in St. Paul's next Rector. Look for more details, including the formation of a Search Committee, in separate announcements. Ensuring St. Paul's financial health is part of being able to attract the best rector for St. Paul's. Through our shared commitment to the financial health of our church, we can ensure we will continue to stand strong, not just surviving but thriving, and able to meet both the opportunities and the challenges that this and future years may bring.

WHERE DOES THE MONEY GO? TOTAL PROJECTED 2022 EXPENSES \$950,000



We anticipate our expenses will increase by 5% in 2022 for our current staffing levels as well as cost-of-living and benefit increases.

WHERE DOES THE MONEY COME FROM? 2022 PROJECTED SOURCES OF INCOME



58% of our current 2021 operating income is projected to come from faithful pledgers. Much of the rest comes from gifts, special offerings, rental income and past parishioners who support St. Paul's in perpetuity through endowment gifts. Pledge income needs to increase by 12% to cover our projected deficit in 2022.

HOW MUCH SHOULD I GIVE?

Each of us is called upon in 2022 to invest in St. Paul's to keep St. Paul's standing strong. The amount to give is a personal choice. It may be helpful to know that it will cost an average of \$5,128 per current pledging household, plus fifteen new pledgers, to keep St. Paul's strong in 2022. A long-standing Christian tradition exists of giving in proportion to what one has been given, and the table below may help you consider your 2022 commitment. Gifts in any amount are appreciated and gratefully received. Thank you!

PROPORTIONAL GIVING GUIDE						
GIFT LEVEL	ANNUAL HOUSEHOLD INCOME					
	\$50,000	\$75,000	\$100,000	\$150,000	\$200,000	\$250,000
3%	1,500	2,250	3,000	4,500	6,000	7,500
5%	2,500	3,750	5,000	7,500	10,000	12,500
7%	3,500	5,250	7,000	10,500	14,000	17,500
10%	5,000	7,500	10,000	15,000	20,000	25,000



PLEDGE SUNDAY IS OCTOBER 24TH – Please mail your pledge card in advance or bring it to church on Pledge Sunday. You can also pledge online by using the QR code above or going to stpaulsburlingame.org, clicking on GIVE TO ST. PAUL'S, then scrolling down to "Make Your 2022 Pledge Online". Thank you!