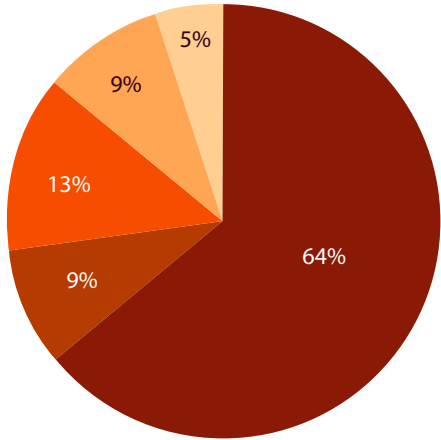


SOURCES OF REVENUE
IN 2025



- Pledges
- Offerings / Gifts / Other Income
- Endowment Funds
- Rental Income
- Transfer from Reserve Funds

SHARING GENEROUSLY: EXERCISING OUR
FAITH THROUGH STEWARDSHIP

Pledge income is essential to providing the staff, ministries, and programs that support our community, deepen our faith lives, and energize our care for one another. 2026 expenses will be higher, reflecting rising costs in the economy. **It will take an 8% increase in revenue--most notably through increased pledges-- to meet increased costs and help achieve our goal of a balanced budget in 2026.**

PLEDGES – 64% OF REVENUE

Committed last fall by households who made a pledge to St. Paul’s for 2025

OFFERINGS, GIFTS AND OTHER INCOME – 9% OF REVENUE

Contributed by individuals through offerings and other gifts during the year and by The Circle of St. Paul’s from its rummage sales

ENDOWMENT (MEMORIAL) FUNDS – 13% OF REVENUE

Earned income from invested legacy gifts dedicated to sustaining St. Paul’s financial health

RENTAL INCOME – 9% OF REVENUE

Received from St. Paul’s Nursery School (an independent entity) and other outside groups

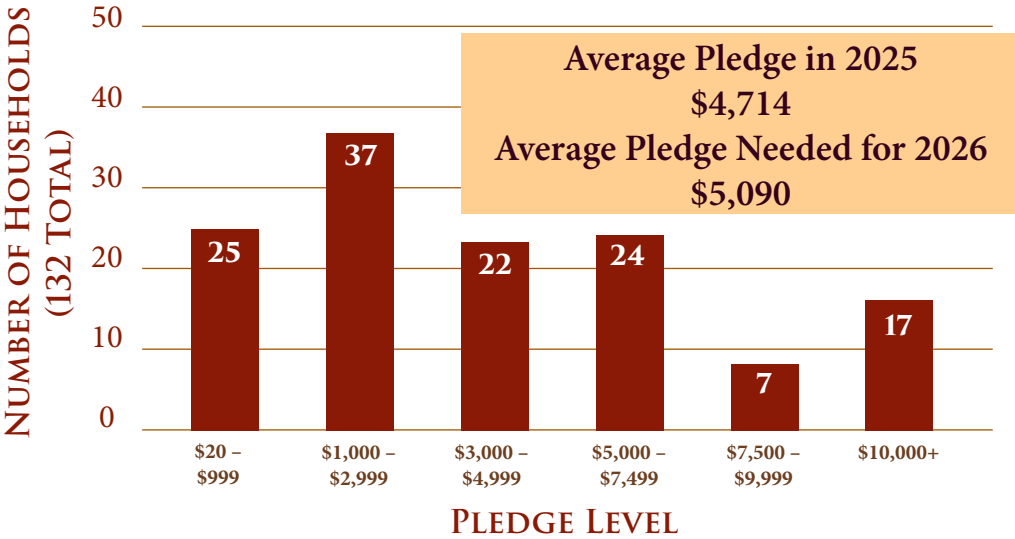
TRANSFER FROM RESTRICTED FUNDS – 5% OF REVENUE

Limited reserve funds approved by St. Paul’s Vestry to bridge the cost of current staff and programs until revenue matches expenses.

DECIDING HOW MUCH TO PLEDGE

Pledging is both a deeply personal choice and a spiritual practice involving our thankfulness for God’s generosity in our lives. Our faith is strengthened and our commitment to each other reaffirmed in the practice of discerning what to share of our own financial resources. Last year, 132 households pledged \$632k toward St. Paul’s budget of \$1.08m for 2025. The average pledge for 2025 is \$4,714. The average pledge needed for 2026 is \$5,090 to achieve a balanced budget. **Whatever amount you feel called to give, with your pledge you join us in preserving St. Paul’s traditions, sharing our blessings and exploring future possibilities for the St. Paul’s community.**

PLEDGE REPORT FOR 2025



SHARING GENEROUSLY
EXERCISING FAITH THROUGH STEWARDSHIP

God blesses you abundantly so that in all things at all times, having all that you need, you will abound in every good work.

2 Corinthians 9:8



You will be enriched in every way so that you can be generous on every occasion... and your generosity will result in thanksgiving to God.

2 Corinthians 9:11



PLEDGE SUNDAY IS NOVEMBER 2. Please mail or bring your pledge card, or pledge online at stpaulsburlingame.org/support.

POSSIBILITIES FOR OUR FUTURE. As we consider the future for St. Paul’s, the possibilities are limited only by our imagination and God’s abundant grace. **Reflecting on our Past to Move Forward:** Those who attended the first St. Paul’s service in 1908 might not have imagined that St. Paul’s would be thriving over 115 years later, occupying an entire block along El Camino Real. Their stewardship made our present blessings possible. What might we imagine for St. Paul’s, 100+ years from now? **Dreaming Big for God’s Kingdom:** We may not fully fathom what God holds for St. Paul’s in the coming decades, but we can dream boldly for our parish, the Diocese of California, and our wider world. We can celebrate our diverse, multigenerational membership, similar to a single seed that is planted and then sprouts, with many vines growing from it, each with their own strength yet all from the same source. Our Strategic Planning Team’s efforts position us to move creatively toward God’s dreams for St. Paul’s. This season is filled with optimism and hope as we continue to grow in faith and service together!



TRADITIONS THAT SHAPE OUR COMMUNITY. St. Paul’s is blessed with traditions that connect us to one another and to the broader Body of Christ. These sacred practices strengthen who we are as a community and create the foundation for generous sharing. **Our Worship Traditions:** Breaking bread in the Eucharist, drinking from the common cup, and worshiping together using prayer resources from *The Book of Common Prayer* connects us to our heritage with Episcopalians and Anglicans around the world. **Our Community Traditions:** From the beloved Christmas pageant to our unparalleled music program, from The Circle of St. Paul’s rummage sales, to Bishop’s Ranch weekends, to the blessing of backpacks and animals - these traditions create the tapestry of St. Paul’s life. **Our Service Traditions:** The faithful work of our Acolytes, Altar Guild, Celebration of Life Team, Choir, Circle of St. Paul’s, Greeters, Healing Team, Lectors, Outreach Team, Property Committee, Ushers, Welcoming Team, and other ministry teams invites us to flourish together as we serve God’s people.



BLESSINGS THAT INSPIRE ST. PAUL’S GRATITUDE

St. Paul’s serves as both a literal and spiritual home, providing sacred space for reflection on God’s abundant blessings that enliven our journey together.

OUR PHYSICAL BLESSINGS: We are blessed with a beautiful sanctuary for worship and contemplation, and a larger campus that provides space for gathering, celebrating, mourning, and serving our community – on and beyond our block.

OUR SPIRITUAL BLESSINGS: We are graced to participate in a community like St. Paul’s that aspires to join in Christ’s work in the world. We are blessed with meaningful fellowship, inspiring worship, and opportunities to serve others in Christ’s name.

OUR COMMUNAL BLESSINGS: The relationships we build, the support we offer one another in times of joy and sorrow, and our collective witness to God’s love in the wider community are among our greatest treasures.

This awareness of our participation in divine blessing invites and deepens our commitment to St. Paul’s as our spiritual home and its vital presence in the greater community. From these blessings, our gratitude and generosity overflow.



HOW SHARING GENEROUSLY MAKES A DIFFERENCE

SUPPORTING OUR SACRED TRADITIONS
Your generous giving helps preserve and renew the traditions that make St. Paul’s special while creating space for new traditions to emerge.

MAINTAINING OUR STAFF AND SACRED SPACES THAT MULTIPLY BLESSINGS
Your contributions ensure that we have clergy and staff who are essential to what we do. They also help to preserve

our beautiful sanctuary and campus to remain welcoming spaces for worship, fellowship, and service.

ENABLING FUTURE POSSIBILITIES
Your faithful stewardship provides the foundation for St. Paul’s continued growth and ministry now and for generations to come.

